

Updated 5/15/2022

**The Art of Leading People-Centered Teams  
Fall 2022 Cohort Calendar**

Weekly Classes: Tuesdays | 2:00-3:30pm PT // 5:00-6:30pm ET

**Optional Weekly Q&A / Co-Working Time**

Thursdays | 2:00-2:45pm PT // 5:00-5:45pm ET

**Week 1 - September 13, 2022**

Kick-Off Celebration and The Power of Working Agreements

**Week 2 - September 20, 2022**

Dissect the History of People Practices and Introduction to Company Culture

**Week 3 - September 27, 2022**

Know your Leadership Style and Create your Vision

**Week 4 - October 4, 2022**

Make Sustainable Change: The Foundations of Systems and Design Thinking

**Week 5 - October 11, 2022**

The Importance of Values and the Role They Play in Everything We Do

*\*No class October 18, 2022 - break week!*

**Week 6 - October 25, 2022** *\*This class will meet from 2-4pm PT // 5-7pm ET*

Design Jam! Facilitate a Meeting with Brainstorming and Consensus Building

**Week 7 - November 1, 2022**

Build Psychological Safety and Hold Space for Meaningful Conversations

**Week 8 - November 7, 2022** *\*This class will meet on a Monday in observance of Election Day*

Propose People-Centered Change Initiatives to Leadership and/or a Board

**Week 9 - November 15, 2022** *\*This class will meet from 2-4pm PT // 5-7pm ET*

Co-Create an Implementation Plan to Deliver a Successful Initiative

*\*No Class November 22, 2022 for Thanksgiving week*

**Week 10 - November 29, 2022**

Practice Giving Ongoing Feedback and Build It into your Weekly Systems

**Week 11 - December 6, 2022**

Create a Performance Management System that People Appreciate

**Week 12 - December 13, 2022**

Reflect, Celebrate, and Plan for the Future